



CASS
Capital Area Staffing Solutions

BASS
Bangor Area Staffing Solutions

FEBRUARY 2016

Permanent Hires



CONGRATULATIONS

to the following Field Employees who have been hired permanently at our Client Companies!

Melissa Blanchard
Amy Zinke
Kim Bellerose
Tina Jones
Julie Hale
James Ricker
Alex Moreno



Thank you all for representing us so well!

IMPORTANT NOTICES!!!

Please remember to submit your time card to us no later than Friday afternoon, unless you are working a weekend shift. In that case, please fax / E-mail no later than 8am Monday morning.

Our offices will be closed Monday, February 15 in observation of Presidents Day.



Don't be like Grumpy Cat. Happy Valentine's Day!

Hot Jobs!!!

Ask us about the following jobs we have available!!!

Augusta Area:

Data Entry Operator
HR Generalist/Payroll
Receptionist
Executive Secretary
Production Line Technician
Production Operator
Production Supervisor
PARALEGAL
Accounting Assistant
Teller/Member Service Rep.
Legal Secretary/Assistant
Payroll/Human
Resources/Materials Mgmt.
Dental Front Desk/Office
Manager

Bangor Area:

Front Desk - Admin
Front Desk Reception - Admin
Full-time Teller Position
Medical Assistant
Accountant
Maintenance Supervisor
Office - Clerical Positions
Medical/Dental Reception -
Admin
Admin - Clerical Position
Immediate Need!

Please remember to visit

CapitalAreaStaffing.com or
BangorAreaStaffing.com each
week for all of our

Hot Jobs.



DID YOU KNOW?

Realities in Today's Competitive Job Market:

- Over 50% of job seekers found their job by networking



- Over 30% of job seekers found their job by directly marketing themselves

That leaves only 20% of job seekers who found their job by all other resources including job boards and website postings (highest competition - lowest return on time invested).



FEBRUARY IS:

National Black History Month
National Bird Feeding Month
National Dental Month

Birth Flower - Violet or
Primrose
Birthstone - Amethyst

Feb. 2 - Groundhog Day
Feb. 14 - Valentine's Day
Feb. 15 - Presidents Day

"To be successful, the first thing
to do is fall in love with your
work."

~ Sister Mary Laretta



Valentine Strawberries

Ingredients

20 fresh strawberries



Note from your Career Advisor

By Loring Careers

How long should it take to find a job in today's job market?

Unfortunately, the answer is "it depends." Your job search is probably going to take longer than you anticipated and yet there are job seekers fortunate enough to find a job within a few days.

There are many factors that impact the length of your job search:

- The economy
- The Job Market
- Economic conditions in the location you have targeted
- The number of jobs available in your field in your geographic area
- Flexibility in your job preferences
- Your credentials - skills, stability and experience
- The longer you are unemployed - the longer it will generally take to find a job
- The amount of time and energy dedicated to your search
- The quality of your resume, cover letters and references

1 (3 ounce) package cream cheese,
softened

2 tablespoons chopped walnuts

1.5 tablespoons confectioners'
sugar

Directions


1. Dice two strawberries and set aside. Cut the stems off of each of the remaining strawberries, forming a base for strawberries to stand on. Starting at the pointed ends and cutting most of the way, but not completely through the stem end, slice each strawberry into four wedges.
2. Beat the cream cheese until fluffy; stir in the diced strawberries, walnuts, and powdered sugar. Spoon or pipe about a teaspoon of mix into each strawberry.

- Your communication and follow-up skills

Some of these factors, like economic conditions, are not in your control. However, other factors like the willingness to consider relocation or other job targets are things you can change. If you are not obtaining results, you must do something different. Those things may include:

- Opening your search to a larger geographic area
- Investigating new targets
- Revising your paperwork (resume, cover letter, references)
- Spending more time on your search efforts
- Building your professional network
- Marketing yourself directly to hiring authorities vs. spending your entire day on Job Boards

You will find a job, the questions is when your efforts and timing will align with the needs of a prospective employer.

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